#### PM CV ENHANCEMENT SERVICE (TRIAL INTERVIEW)

# PM CV Enhancement Trial Interview Service —Service Description



#### What it is

The PM CV for Impact Trial Interviews (**Trial Interviews**) are live and interactive sessions with a PM veteran interviewer who will put you through your interviewing paces in a realistic environment.

Project management is often conducted in a very robust environment, and it's important for the PM Hiring Manager to get a feel for how the candidate performs under pressure.

Whilst we aim to make the interview as **realistic** as possible, the interviewer will be **respectful and ethical** at all times. Just like any good PM interviewer, they will probe you on your experience, your skills and your attitudes to a variety of scenarios relevant to the role, using your current CV as the main guide.

#### Who This Is For

This service is designed for **Project Managers**, **Program Managers**, **Agile Delivery Leads**, **Scrum Masters**, **PMO professionals**, and **other project delivery experts** who want to:

- Be at the top of their game for specific job interviews.
- Learn how to articulate their skills and experience based on their current CV
- Identify vulnerabilities and gaps in their current CV and how to compensate for them in an interview.

#### What we do

To deliver **Trial Interviews**, we collaborate across six (7) steps, performing one (1) cycle of information exchange by email or online chat. We hold two (2) video meetings, one to get aligned on goals and approach, and the other being the Trial Interview. We both prepare for the Trial Interview, simulating the real-life activities of the Candidate and Hiring Manager.

Please review the exact steps listed below.

#	Stage	Who	Action
1.	Initiation	You	Complete the signup process. Our online form collects background information and payment for the service. We'll send you a receipt and an email address confirmation message.
2	Send CV, JD & Supporting Information	You	Send us your current CV plus the Job Specification or Advertisement that you want to use as the basis for the Trial Interview. We also need to identify an organisation to use for the interview. If you know the employer it's easy, but if you don't then you need to pick an organisation that is in the same industry. All documents are sent via email to <a href="mailto:support@tiligent.com">support@tiligent.com</a>
3.	Goal Setting (Meeting 1)	You + Us	We will schedule a short 30-minute video meeting to confirm the goals and the approach for the next steps.

#### PM CV ENHANCEMENT SERVICE (TRIAL INTERVIEW)

4.	Research	You +	We will review your CV and research the identified
	and	Us	employer organisation
	Preparation		You research the organisation and do any interview
			preparation you'd normally do.
			During this time, we finalise the appointment for the Trial
			Interview
5.	Interview	You +	We schedule a 45-60 minute interview call at a mutually
	(Meeting 2)	Us	convenient time. We conduct the interview via Teams or
			Google Meet or equivalent. Optionally (by agreement) we'll
			record the meeting – this is entirely up to the client.
6.	Feedback	Us	We send you written feedback on the interview, offering
			constructive suggestions regarding strengths and areas of
			improvement. We'll include a link to the recording if that
			was made.
7.	Completion	You	Perform chosen updates on your CV and format your CV
			into your preferred template.

### What you Get

You get the following deliverables with the **Trial Interview Service**:

- 1. The completed process as defined in "What We Do" above.
- 2. Interview Session with a veteran PM Hiring Manager.
- 3. Interview Feedback, from a PM Hiring Manager perspective.
- 4. Optionally, a link to the recording of the interview.

The result is candidate awareness of interview strengths and areas for improvement.

## What you Don't Get

This service doesn't offer any CV Enhancement as it uses the client's current CV as the core artifact in the process. If you feel like you need your CV augmented, please choose the **Basic**, **Premium** or **Done for You** services.

## **Key Benefits**

As with all PM CV for Impact services, you benefit from the extensive skills and experience of our veteran PM consultants, who have interviewed hundreds of PM candidates.

Additionally, the benefits of the **Trial Interview** Service are:

- Realistic Interview Simulation Experience a PM-focused hiring process with a veteran
  PM Hiring Manager.
- Sharpen Your Responses Get constructive feedback on how to improve your storytelling and delivery.
- Boost Confidence & Readiness Walk into your next interview fully prepared to impress.
- Targeted Role Alignment Simulate an interview for a real job posting of your choice.
- Optional Recorded Session Review your performance and refine your approach.